POSITION DESCRIPTION

Position Title	Specialist Youth Worker – Early Intervention Program
Department	Early Intervention
Classification	SCHADS Award – Level 4.4 – 5.1 commensurate with Qualifications and Experience
Employment Status	0.5 FTE 2 year contract
Reporting to	Team Leader Youth & Family Support (Early Intervention Programs)

Organisational Overview

The Bridge Youth + Family Services (TBYFS) plays a key role across the Goulburn Valley in youth support and advocacy. With offices located in Shepparton, Seymour and Wallan, TBYFS delivers services and supports to young people and their families with a particular focus on those from marginalized and/or disadvantaged backgrounds but with a philosophy that includes the provision of services to all young people. TBYFS offers a range of programs funded by government, private foundations and the local community. Programs focus on a diversity of issues and services include placement prevention, family reconciliation, family mediation, antenatal, parenting, housing support, mentoring and education support. For more information visit our website: www.thebridge.org.au.

Our Vision: By 2027 young people in our local community are resilient, connected and celebrated.

Our Mission: We nurture safety and wellbeing through a responsive model of care so that young people can look towards the future with optimism.

Guiding Principles:

- In diversity there is beauty and there is strength.
- Alone we can do a little; together we can do so much.
- Be curious always. For knowledge will not acquire you; you must acquire it.
- The value of an idea lies in the using of it.
- Stronger connections provide new opportunities and create healthy people, organisations and communities.
- Adaptability requires and open mind and a welcoming of new alternatives.

Our Values



Curiosity & New Ideas



Diversity: Collaboration and Collegiality



Connection & Reach



Flexibility

Role Purpose

The purpose of this role is to provide intensive support to young people around a range of issues including substance use, mental health, housing, relationships, employment/education, parenting, independent living skills, etc within a therapeutic program.

Responsibilities

A combination of these will be required, dependant on the young person.

- The provision of a developmentally appropriate service to vulnerable young people in the Mitchell LGA and surrounding areas in the lower catchment of the Goulburn Region.
- Undertake assertive outreach to initiate and maintain contact with young people at risk of disengagement from services and community.
- Implement a range of modalities including but not limited to: intensive individual case management, group work, family work, collaboration and care planning.
- Advocate on behalf of young people in the target cohort and in consultation with other key stakeholders

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- Support the development and maintenance of family relationships.
- Provide support using the case management framework.
- Provide referral and links to a range of youth services including primary health, housing, legal, justice, employment/educational and recreational activities.
- Attend relevant network meetings as requested.
- Participate in regular supervision with relevant Manager.
- Participate in relevant organisational meetings.
- Provide reports in agreed format to designated Managers.
- Adhere to The Bridge Youth + Family Services policies and procedures.

Key Selection Criteria

1. A relevant tertiary qualification in youth, welfare, social work or related field (minimum Diploma level).
2. Experience and knowledge in the youth services field, particularly outreach and case management models, including experience in completing risk & needs assessments.
3. An understanding of early intervention concepts for mental health and substance misuse.
4. Experience in initiating, organizing, planning and implementing group sessions and other activities.
5. Demonstrated ability to effectively communicate, liaise, consult and negotiate with a wide range of staff, support services, education providers and service users.
6. Well organized with the ability to work autonomously as well as part of a team in a collaborative setting.
7. A passion for working with Youth.

Additional Requirements

You must have a

- Current driver's licence
- Current Working with Children Check

We are a Child Safe organisation. The position is subject to a successful Police Check and Ongoing employment is subject to a six-month probationary period.

The Bridge Youth + Family Services acknowledges Aboriginal people as the traditional custodians of the land on which we operate. We commit to working respectfully to honour their on-going cultural and spiritual connections to this country.

Diversity and inclusivity are important to The Bridge Youth + Family Services and we are committed to ensuring our workplace and services reflect this. Everyone is welcome at The Bridge Youth + Family Services, regardless of age, ethnicity, cultural background, gender, sexual orientation, religious affiliation, and physical ability.

The Bridge Youth + Family Services is committed to protecting children and to creating a child safe environment by identifying and reporting signs of abuse.



Signature: _____

POSITION DESCRIPTION

Name: _____

Date: _____